



David Pettyes

*Executive Vice President
Global Human Resources*

David Pettyes joined DURA Automotive Systems in April 2016 as Executive Vice President for Global Human Resources. In this role, he is responsible for all aspects of Human Resources across the enterprise, including oversight of talent management, compensation & benefits, organizational development, and labor relations initiatives.

David's role with DURA augments an accomplished career of more than 20 years serving automotive and technology companies. David has been responsible for a broad range of HR disciplines, including organizational development, leadership, and talent development, succession planning process design, global compensation, HR information systems, and labor relations. In his most recent assignment, he served as vice president and chief human resources officer for Visteon Corporation. Prior to that, David led human resources for numerous divisions of Delphi Corporation including serving in Shanghai, China as vice president of global HR for Packard – the largest division within Delphi – supporting 120,000 employees and \$8.5 billion in revenue, and leading HR activities for Delphi in the Asia Pacific region. Previously he served as vice president of Global HR for Delphi's Electronics and Safety Division.

David began his career in HR roles with General Motors Corp. He served in various plant, corporate and divisional positions of increasing responsibility, including personnel director of a multi-plant, multi-division site; corporate global director of compensation, payroll and HR information systems; and global HR Director for the gas engine management systems unit within Delphi's Powertrain division.

David holds both bachelor's and master's degrees from Michigan State University.